



PA is Ready! Network & Fund

PA is Ready! is an innovative, community-led network and participatory grantmaking fund rooted in and serving diverse immigrant and refugee communities across Pennsylvania. The overarching goal of the PA is Ready! network is to ensure that immigrant communities have the skills and resources necessary for building safe and welcoming communities that promote all resident's well-being. The PA is Ready! framework was created by network partners to guide grantmaking decisions that ensure funds support work that is moving toward achieving this broad goal.

In light of significant challenges faced by immigrant communities in Pennsylvania, PA is Ready! needs to raise \$1 million per year to significantly close the gaps in access to services and build capacity for long-term change.

PA is Ready! Framework (2020-2025)



Network and Partnership Building



Participatory Grantmaking

For the next five years – 2020-2025 – the *PA is Ready!* fund will support proposals that address the following:

1. **Leadership Development and Organizational Capacity Building**
2. **Community-Based Immigration Services**
3. **Enforcement Response**
4. **Pennsylvania Immigration Family Unity Project (PAIFUP)**

***PA is Ready!* Fund & Grantmaking**

PA is Ready! uses a unique participatory grantmaking model grounded in the belief that affected communities and organizations hold valuable expertise. An eight-person committee makes funding decisions. The committee is made up of five organizations elected by members of the *PA is Ready!* network, a representative of PICC, and two *PA is Ready!* funders. Investments in *PA is Ready!* are pooled at the Philadelphia Foundation in a charitable fund. Funders may also choose to support a specific funding priority area identified in the 2020-25 framework.



Network Coordination

The Pennsylvania Immigration and Citizenship Coalition (PICC) serves as the *PA is Ready!* network coordinator. PICC plays a unique role as the only organization in Pennsylvania that brings together organizations and individuals representing different ethnicities, immigration statuses, faiths, and other backgrounds, to work collectively on immigrant rights in Pennsylvania. PICC also continues to function as a collective voice to respond to rapidly changing public dialogue on immigration issues. As the *PA is Ready!* network coordinator, PICC fills the following core functions: Coordination, Capacity Building Support, Facilitating Grantmaking, and Fundraising. The Philadelphia Foundation serves an equally important anchor function on the philanthropic end, leading and supporting funder education, fundraising, and technical assistance.

PA is Ready! is poised to build on its early successes and lessons learned with a refined vision for services and change led by immigrant and refugee communities across Pennsylvania. We hope you will join us in the work to create safe and welcoming communities for immigrants and refugees in Pennsylvania.

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